



# Social Responsibility

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Year 2024

# BUILDING A SUSTAINABLE FUTURE WITH RESPONSIBILITY AND RESPECT

At AZ4, our commitment to sustainable growth goes beyond numbers. We believe that true success arises from the harmony between our business and society. Social Responsibility is the foundation that guides all our actions. Our Commitment:

- **Commitment to Strict Standards:** We rigorously follow all Social Responsibility laws and regulations, ensuring a fair and transparent future.
- **Dignified Work:** Here, all work is dignified and safe. We do not tolerate child labor, forced, or compulsory labor. Young people under the age of 18 are only welcome as apprentices, opening doors to knowledge.
- **Investment in Personal and Professional Development:** We invest in the growth of our employees, providing opportunities for personal and professional advancement.
- **Diversity as a Strength:** We value and respect every individual, regardless of race, gender, sexual orientation, physical condition, religion, age, social class, political belief, or nationality.
- **Respectful Work Environment:** There is no room for moral or sexual harassment here. We prioritize integrity and the well-being of our employees.
- **Open Dialogue:** We believe in the power of dialogue. We guarantee the right to free trade union association and collective bargaining without any form of retaliation.
- **Contributing to Local Communities:** We actively support the communities in which we operate, strengthening social and economic development in the region.
- **Continuous Improvement:** We are always seeking to improve our practices, as social responsibility is a daily and constant commitment. Join us and be part of a future where success is built with responsibility and respect!

Website: [www.az4group.com.br](http://www.az4group.com.br) | [@az4display](https://twitter.com/az4display)

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